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1 – Entertainment Expense Allowance					
Issue	Jurisdiction	Updates	Investments	Status	Outcomes
	Canada	<ul style="list-style-type: none"> • NAGA cooperative strategy / NGCOA Canada leadership • Jeff Calderwood continues to meet with parliamentarians from all parties: recent meetings include: <ul style="list-style-type: none"> • Elliot Hughes, Policy Advisor to the Hon. Bill Morneau, Minister of Finance • The Hon. Lisa Raitt, PC, MP for Milton (ON) and Official Opposition Critic for Finance • The Hon. Bardish Chagger, PC, MP for Waterloo (ON) and Minister of Small Business and Tourism • Ms. Cheryl Hardcastle, MP for Windsor — Tecumseh (ON) and NDP Critic for Sport • Dr. Robert Kitchen, MP for Souris — Moose Mountain (SK) and Official Opposition Critic for Sport • Mr. TJ Harvey, MP for Tobique — Mactaquac (NB) • Jacques Hudon, Policy Advisor to the Hon. Diane Lebouthillier, Minister of National Revenue • Ms. Celina Caesar-Chavannes, MP for Whitby (ON) and Parliamentary Secretary to the Prime Minister 	Staff Time \$4K/month	Ongoing	

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		<ul style="list-style-type: none"> • Kristina Molloy, Director of Policy to the Hon. Carla Qualtrough, Minister of Sport • Mr. Gord Johns, MP for Courtenay — Alberni (BC) and NDP Critic for Small Business and Tourism • Mr. Blake Richards, MP for Banff — Airdrie (AB) and Official Opposition Critic for Tourism • Dr. Colin Carrie, MP for Oshawa (ON) and Official Opposition Deputy Critic for Health • Mr. Neil Ellis, MP for Bay of Quinte (ON) • Mrs. Pamela Goldsmith Jones, MP for West Vancouver — Sunshine Coast — Sea to Sky Country (BC) and Parliamentary Secretary to the Minister of Foreign Affairs • Mr. Francis Drouin, MP for Glengarry — Prescott — Russell (ON) • Ms. Gudie Hutchings, MP for Long Range Mountains (NFL) and Parliamentary Secretary for Small Business and Tourism • Mr. Matt Jeneroux, MP for Edmonton Riverbend (AB) • Mr. Bryan May, MP for Cambridge (ON) • Mr. David Tilson, Shelbourne (ON) • Additional meetings by NGCOA partners have taken place with the following parliamentarians: 			
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		<ul style="list-style-type: none"> • Mr. Wayne Stetski, MP for Kootenay — Columbia (BC) • The Hon. Carla Qualtrough, PC, MP for Delta (BC) and Minister of Sport • Mr. Ben Lobb, MP for Huron — Bruce (BC) • Ms. Anne Minh-Thu Quach, MP for Salaberry — Suroît (QC) and NDP Critic for Youth • Introduction of a Private Members’s Bill on June 1st by David Tilson, veteran Parliamentarian who sat in the Ontario legislation and is now in his 5th term in Federal office. His experience and collegiality make him an excellent advocate to table a Private Member’s Bill. Important symbolically to show support from Opposition • Letter from Canadian Federation of Independent Business in support of this issue was sent to the Minister of Finance in April 2016. They represent 109,000 small businesses and are a very loud lobby voice with the Department of Finance. • Commitment for a similar letter of support from the Tourism Industry Association of Canada CEO, Charlotte Bell, expected soon • Necessary that golf courses continue to pressure their own MP for support • Summer timing is easier to get time with MPs in their own riding. • Each MP needs to send a letter of support to the Minister of Finance. 			
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		<ul style="list-style-type: none"> • November 29, 2016 NAGA Lobby Day, meetings with the following: • Gudie Hutchings, MP for Longe Range Mountains and Parliament Secretary for Small Business • Emmanuel Dubourg, MP for Bourassa (QC) and Parliament Secretary for National Revenue • Geoff Regan, MP for Halifax West (NS) and Speaker of the House of Commons • Bev Shipley, MP for Lambton-Kent-Middlesex (ON) • Brigitte Sansoucy, MP for Saint-Hyacinthe-Bagot (QC) • Francesco Sorbara, MP for Vaughan-Woodbridge (ON) and Member of the Finance Committee • Tony Clement, MP for Parry Sound-Muskoka (ON) • John Oliver, MP for Oakville (ON) • David Tilson, MP for Dufferin-Caledon (ON) • Gord Johns, MP for Courtenay-Alberni (BC) and Critic for Small Business • John Barlow, MP for Foothills (AB) • Elliot Huges, Senior Policy Advisor to the Minister of Finance • Karen Vecchio, MP for Elgin Middlesex-London (ON) • Christine Moore, MP for Abitibi-Temiscamingue (QC) and Critic for Rural Affairs • Ben Lobb, MP for Huron-Bruce (ON) and Member of the Industry Committee 			
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		<ul style="list-style-type: none">• Anne Ellefsen-Gauthier, Policy Advisor for the Minister of National Revenue• Iqra Khalid, MP for Mississauga-Erin Mills (ON)• Peter Fonseca, MP for Mississauga East-Cooksville (ON)• Filmomena Tassi, MP for Hamilton West-Ancaster-Dundas (ON)• David McCarthur, Deputy Chief of Staff• Stephanie Delorme, Stakeholder Relations Advisor for the Leader of the Official Opposition• Lobby Dates:<ul style="list-style-type: none">• June 7, 2011• November 28 & 29, 2012• December 10, 2013• June 3, 2014• March 8, 2015• April 11, 2015• February 2, 2016• November 29, 2016			
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2 – Pesticides Legislation					
Issue	Jurisdiction	Updates	Investments	Status	Outcomes
To restrict cosmetic use of pesticides	Prince Edward Island	<ul style="list-style-type: none"> • Jan. 2017 – PEI reviewing adopting IPM program through Plant Health Atlantic • 2016 – Charlottetown, Stratford and Cornwall adopted cosmetic pesticide ban. Golf courses excluded in provincial legislation • June 2014 - Plant Health Atlantic Representative made presentation to Provincial Department of Environment • Integrated Pest Management Certification as an acceptable standard • All products still available for use including those with active ingredient 2, 4-D, under IPM provisions • October 2014 – Provincial Government passed legislation to give municipalities authority. • Legislation, currently, excludes golf courses • Stratford first introduced cosmetic pesticides ban, however Fox Meadow will be excluded • Cornwall, implemented ban but golf courses are still excluded 	Staff Time on-going as of Apr 12, 2019	NGCOA monitoring the situation on-going as of Apr 12, 2019	
To restrict cosmetic use of pesticides	Newfoundland	<ul style="list-style-type: none"> • Provincial standard for golf exemptions • All products are still available for use 	Staff Time on going as of Apr 12 2019	NGCOA monitoring the situation on going as of Apr 12 2019	

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To restrict cosmetic use of pesticides	Quebec	<ul style="list-style-type: none"> • Current standard for golf exemption is 3-year reduction plans – maintain or reduce record keeping requirements • In consultation with QC Ministry of Environment 	Staff Time On going as of Apr 12 2019	NGCOA monitoring the situation On going as of Apr 12 2019	NGCOA continue to monitor the situation
To restrict cosmetic use of pesticides	Ontario (all 3 chapters)	<ul style="list-style-type: none"> • IPM Accreditation required • Reviewing practicality of compliance with a view to recommend changes were justified • Ministry of Environment, Conservation and Parks propose an expanded Administrative penalty for Environmental violation March 28th 2022 • After review with the IPM Council of Canada President & Clublink Environmental Operations Manager Wendy Burgess letters were submitted to the Ministry of Environment, Conservation and Parks on behalf of the Golf Industry from Golf North and Clublink with representation of all Ontario Golf Courses in mind. 	Staff Time	NGCOA monitoring the situation	Ongoing implementation issues or concerns
Proposed updated BC IPM Guide: first published in 2002, revised in 2009 New IPM Regulations came into effect July 1, 2016	British Columbia	<ul style="list-style-type: none"> • Great working relationship with the AGA of BC Environmental Advocacy Committee and the Ministry of Environment (MOE) • Both agreed that self-regulation of the industry will be key, paired with proper licensing of staff • The Ministry contributed \$35,000 to the creation of a new IPM document • With the changes to the IPM Regulations in the province as of July 1st, the AGA of BC has determined its advantageous to create 	Staff time \$35,000+ (provided by MOE)	Completed Spring 2020	

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		<p>a new IPM manual to coincide with these changes</p> <ul style="list-style-type: none"> • The Ministry of Environment has provided the majority of funding for this document • A third party has been retained to write this 300+ page document for a cost of approximately \$33,000+ • The document was to be ready in early Spring 2017 however an update has not been received as to the exact date it will be completed and available for downloading on all associations websites (if applicable). As of April 2019 the document is still not yet completed and the contractor that was hired had created stalled working on this project to the point that it is now years behind schedule. The NGCOA Canada, BC chapter has not disbanded from AGA of BC but hope to receive a copy of this publication if and when it is ever completed. • NGCOA has returned as an association at the AGA BC table. Attended first meeting in Fall of 2023. At that point the IPM manual was discussed. It was completed and is not needing updating. There was discussion at the table to engage the same consultant to update the manual for 2024. There is reserved government funding in the budget to cover the expense. There was general consensus at the table to proceed with the update but no final vote at this point in time. With the newly 			
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		reformed parties I think there is some reluctance to spend any money until all details of member association dues etc are confirmed and committed.			
To restrict cosmetic use of pesticides	Alberta	<ul style="list-style-type: none"> Golf exemption from municipal bylaw; or IPM Certification as an acceptable standard (2009) 	Staff Time	Resolved; monitoring municipal changes	Bylaw terminated by Council Dec. 2009; new Mayor and Council elected 2010; issues may resurface
To restrict cosmetic use of pesticides	Manitoba	<ul style="list-style-type: none"> New legislation passed by Province Golf exempt at this point Need to review legislation to determine if conditions imposed IPM certification may be required New Provincial Government elected in Spring 2016 so potential legislated change may be presented over the next couple of years 	Staff Time	Ongoing NGCOA monitoring the situation	Manitoba passed new regulations on November 3, 2022, following extensive consultations with no effect going forward on the golf industry. A new government was elected in the Fall of 2023 and messages have come forward that they may be reviewing the current legislation and potential changes forthcoming. ON-going monitoring will be required as noted.
Re-Entry Time	Canada	<ul style="list-style-type: none"> Pest Management Regulatory Agency guidelines on length of time necessary before re-entering areas treated with various pesticide product applications NAGA has sent letters in support of PMRA re-evaluation that is still on going. Both iprodione and chlorothalonil based products are still on going and a final re- 	Staff Time	NGCOA is monitoring the situation Canadian Golf Superintendents Association updates as needed	

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		<p>evaluation decision is not expected until at least March 2018</p> <ul style="list-style-type: none">• At this time new labelling requirements are not being implemented and for the time being the chlorothalonil and iprodione based product can be used according to the current product labels.			
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3 – Nutrient Management					
Issue	Jurisdiction	Updates	Investment	Status	Outcomes
Restriction on use of phosphorus in fertilizer	Prince Edward Island	<ul style="list-style-type: none"> • Allowance for reasonable restrictions on proximity to water 	Staff Time on going as of Apr 12 2019	Ongoing on going as of Apr 12 2019	
Manage the use of nutrients on golf courses Restriction on use of phosphorus in fertilizer	Ontario (all 3 chapters)	<ul style="list-style-type: none"> • Allowance for reasonable practices to manage fertilizer (mainly nitrogen, phosphorus and potassium) proximity to water • Allowance for reasonable restrictions on proximity to water 	Staff Time	Ongoing	
Pesticide costs to golf industry significantly higher than same product re-branded for the agriculture industry	British Columbia	<ul style="list-style-type: none"> • Pending research 	Staff Time	Ongoing	

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4 – Water Usage					
Issue	Jurisdiction	Updates	Investments	Status	Outcomes
Water Use and Conservation	Ontario (all 3 chapters)	<ul style="list-style-type: none"> Permits to take water; Section 34 of Ontario Water Resources Act To avoid unreasonable water charges and conservation practices 	Staff Time	Ongoing	
Source Water Protection	Ontario (all 3 chapters)	<ul style="list-style-type: none"> Committees to identify and protect threats to quality & quantity of water supply To avoid unreasonable conservation standards and practices to safeguard water supply 	Staff Time	Ongoing	
Water Survey & Metro Vancouver Discussions	British Columbia	<ul style="list-style-type: none"> Due to mass water restrictions in the province in 2015 paired with new water sustainability act in February 2016, the AGA of BC is currently in discussions with Metro Vancouver on their proposed 2017 water shortage plan. In an effort to communicate to Metro Vancouver, a survey was sent out to the 67 golf courses in the region to get an idea of where they draw their water, volume used and irrigated area, etc. This information will be used in further discussions in hopes that area courses in 2017 will be restricted by volume instead of day/time (if applicable) A third party has been hired to redo this survey in hopes to receive more submissions With NGCOA back at the AGA BC table there was discussion in the first meeting 	Staff Time	Ongoing, initial reaction from MV is that they have listened to our request to restrict on actual volume used and not on time.	

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		<p>about writing a letter to the environment minister reminding them of the progress that was made in 2017 regarding the agreement to give course the flexibility to determine time and day but restrict volume. The letter was composed and sent to the Environment Minister in March 2024 for the AGA BC board. We received a reply in April 2024 acknowledging our request and ensuring that we would be invited to the table should there be any further discussion on water restrictions. They praised our proactive approach and our alignment with sustainability efforts. We are currently in a holding pattern pending further developments on water restrictions for the 2024 season. Seems that the pressure has backed off a bit with spring rains.</p>			
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5 – Property & Fuel Taxes					
Issue	Jurisdiction	Updates	Investments	Status	Outcomes
Property Tax Assessment	Ontario (all 3 chapters)	<ul style="list-style-type: none"> Ensuring golf courses are assessed fairly NGCOA Property Tax Committee continues to work closely with MPAC to ensure fair assessment of Ontario golf courses Joint NGCOA/MPAC Committee negotiated new CVA parameters for 2017-2020 taxation cycle which better reflect the current golf business climate and benefit golf course owners/operators The 2016 Current Valued Assessment will continue for the 2022 taxation year. The planned 2019 Current Valued Assessment was postponed due to COVID-19 Will resume for the 2023 assessment Dale Allen (EOO CAB and former MPAC Employee) updated ON RD's a quick note that 2024 property taxes will continue to be based on 2016 values. No re-assessment next year. 	Staff Time	Ongoing	
Property Taxes	Alberta	<ul style="list-style-type: none"> Current value assessments increased due to unfair evaluations Group failed appeal with Alberta Municipal Affairs to have city use an income-based model for assessment City may assess using any method they choose 	Staff Time Golf Course Owner Time \$1.2M	Defeated	Group had disbanded and golf courses are appealing on their own if required

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Property Taxes	Saskatchewan	<ul style="list-style-type: none"> Revised value assessment methodology by Saskatchewan Assessment Management Agency rolled out in 2014/2015 SAMA applied 50% obsolescence adjustment to golf course development costs with land development costs increasing 16% Next milestone 2017 revaluation with January 1, 2015 base date Supporting Weyburn GC as they submit local business plan to the City regarding re-assessment options. 	Staff Time	Ongoing Monitoring	According to SAMA, we anticipate receiving updates regarding the 2025 re-evaluation of golf courses rates based on the 2023 base rate. The NGCOA Canada remains a part of the SAMA Advisory Committee moving forward.
Property Taxes	British Columbia	<ul style="list-style-type: none"> Working with Affiliate of the BC Chapter, Adrian Rizzo of Kent MacPherson to obtain permission to receive the property valuation summary of dozens of golf courses in BC Adrian to determine financial interest of him addressing BC Assessment to alter the percentage weight of property taxes of building over land in homes that more weight is placed on land as it is a lower tax amount 	Staff Time	Project currently on hold.	
Fuel Taxes	Manitoba	<ul style="list-style-type: none"> Golf courses paying road tax on fuel despite not licensed as road vehicles Golf courses to be exempt from paying road tax on their fuel purchases 	Staff Time	Ongoing	Nothing further to report as of September 2023. Will monitor based on new Government in power as of October 2023.

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Fuel Taxes	New Brunswick	<ul style="list-style-type: none"> • Golf courses to be exempt from paying road tax on fuel purchases • No movement from government as of December 2012 • Ongoing process with hope for favorable outcome as a result of upcoming Provincial Party Leaders for support prior to October Provincial election • Follow up in January 2014 • Met with Finance Minister and Deputy Minister October 14, 2015 • Said government not in a position to relieve taxes at moment but are willing to have on-going communications • Contact Tourism to discuss funding for some mechanism to promote growth of entire industry 	Staff Time	Ongoing	<p>Regional Director will be searching for proper means if initiating this discussion on a wider level. Budgetary concerns mean that using outside lobby is not an option so any work done will be by NGCOA staff and volunteer members.</p> <p>On going as of Apr 12 2019</p>
Fuel Taxes	Nova Scotia	<ul style="list-style-type: none"> • Golf courses to be exempt from paying road tax on fuel purchases • No movement from government as of December 2012 • Correspondence sent to Provincial Party Leaders for support prior to October Provincial election • Follow up in January 2014 • Met with Finance Minister and Deputy Minister October 8, 2015 • Government not in a position to relieve taxes at moment but are willing to have ongoing communications • Suggested Invest NS to discuss funding mechanism to promote growth of entire industry 	Staff Time	Ongoing	<p>Regional Director will be searching for proper means if initiating this discussion on a wider level. Budgetary concerns mean that using outside lobby is not an option so any work done will be by NGCOA staff and volunteer members.</p> <p>on going as of Apr 12 2019</p>

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		<ul style="list-style-type: none">• Will be following up on both items			
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6 – Alcohol, Gaming & Tobacco					
Issue	Jurisdiction	Updates	Investments	Status	Outcomes
Alcohol and Gaming Commission of Ontario (AGCO) Extended Hours	Ontario All 3 Chapters	<ul style="list-style-type: none"> Requesting extending morning hours for alcohol service on golf courses NGCOA Canada had direct contact with Premier Doug Ford’s office, as well as with Minister of Finance Vic Fedeli, MPP Ted Arnott (Speaker of the House), MPP Lisa Thompson, MPP Jeff Yurek, MPP Monte McNaughton, MPP Norm Miller, MPP Michael Parsa, and many more. Ontarians who handle alcohol must retake their <u>Smart Serve</u> test by June 30th as part of the province’s five-year recertification rules. 	<p>Staff Time RD’s and CAB Members met with MPP’s</p> <p>Staff Time to research</p>	<p>Matter Resolved</p> <p>Matter Resolved</p>	<p>ON PC Party changes alcohol serving hours to 9am for Golf Courses. (in budget released April 11, 2019).</p> <p>New Law started May 13th, 2019.</p>
AGCO Liquor Inspections	Ontario (SWO Chapter)	<ul style="list-style-type: none"> Golf courses being unfairly targeted for aggressive liquor inspections Consistent application of regulation across regions. Recognition of unique golf courses conditions and BMPs to serve 2011 saw a much-improved attitude and equitable enforcement across the province 	Staff Time Chapter Advisory Board	Ongoing	
Prohibition of tobacco on all sporting venues (including golf courses)	Quebec	<ul style="list-style-type: none"> Connecting with the right politicians and highlighting the facts 	Staff Time	Matter Resolved	

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Prohibition of tobacco on all sporting venues (including golf courses)	Saskatchewan	<ul style="list-style-type: none"> May 2017 media report that City of Regina is considering banning smoking in parks, walkways, playgrounds, patios, and golf courses 	Staff Time	NGCOA monitoring the situation	
Liquor Sales during Vaccine Passport Program	British Columbia	<p>Vaccine Passport mandatory for indoor and outdoor dining as of September 13, 2021. PHO unclear whether golf courses can for certain permit sales from the restaurant to take on course without proof of vaccination, plus if tables are allowed outside snack self service window due to liquor license. Bert Hick, Rising Tide reached out to Dr. Emerson (2nd in command behind Dr. Henry for clarification, none provided as of Sept. 26. However spirit of the order does allow for take away.</p>	Staff Time	No longer relevant	

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7 – Tourism					
Issue	Jurisdiction	Updates	Investments	Status	Outcomes
Parliamentary Tourism Caucus	National	<ul style="list-style-type: none"> • Presentation on the golf industry to the tourism caucus on October 1, 2015 • Receive monthly e-news updates from the caucus 	Staff Time	Ongoing	
Marketing the province as a golf destination	British Columbia	<ul style="list-style-type: none"> • Partnership developed with Destinations BC that has allowed us to potentially increase the partnered funding of marketing from \$50K to \$250K • In 2016 the BCGMA was awarded \$250,000 in co-operative funding from Destinations BC, this money will assist in marketing to drive golf tourism to the province • No updates on this now that AGA BC is back together. 	Staff Time	Ongoing involvement with Destinations BC but this now relates to AGA of BC only which we disbanded from	
Golf recognition as a seasonal tourism business	Nova Scotia	<ul style="list-style-type: none"> • Businesses which are recognized as tourism and are completely closed at least 4 months receive a 25% reduction in property taxes • Requesting golf facilities to apply by September 1st. Correspondence sent to Provincial Party Leaders for support prior to October Provincial election. • Follow up in January 2014 • Met with Finance Minister and Deputy Minister on October 8th, 2015 • Said government not in a position to relieve taxes at moment but are willing to have ongoing communications 	Staff Time	No further activity	Matter closed

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		<ul style="list-style-type: none"> • Suggested to contact Invest NS to discuss finding mechanism to promote growth of entire industry • Will be following up on both items • After Summer Warm Up meeting, it was decided amongst golf courses to focus on land tax instead of fuel tax • And not just seasonal tourism but for overall tax rates 			
Golf recognized as a seasonal tourism business	Nova Scotia	<ul style="list-style-type: none"> • Nova Scotia courses pay significant land tax and would prefer a tax based on revenue model or something to ease the significant burden 	Staff Time	No further activity	Matter closed
Property Tax Assessment	Nova Scotia	<ul style="list-style-type: none"> • Nova Scotia courses pay significant tax based off assessments even when current market conditions prove current assessments are dramatically inflated based off recent purchase prices. • Consulted with MRSB on advocating government to change assessment structure to better reflect the industry. Basing evaluations off revenue as opposed to current structure. Said it would save golf courses thousands annually 	Staff Time	Ongoing	Law firm suggests members should appeal every year. Members are split in their willingness to do so as many feel they are undertaxed. More research and discussion need to take place to determine if this is a winnable issue.
TODS (Tourism Oriented Directional Signage) Blue Signs	Ontario	<p>NGCOA Canada was contacted by numerous members in early December 2018 after receiving annual invoices showing more than double increases in fees for the TODS (Tourism-Oriented Directional Signs) blue highway signs. NGCOA Canada, along with members of its Chapter Advisory Boards, immediately took action & started a</p>	Staff Time	No further activity	<p>Matter closed</p> <p>A new pricing structure was instituted with increases but at a gradual pace.</p>

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		grassroots campaign of contacting local MPPs and TODS to express their concern and displeasure over such a significant increase without warning. On December 27th, the Ontario Government announced they would freeze fees for 2019.			
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8 – Weather Network					
Issue	Jurisdiction	Updates	Investments	Status	Outcomes
Weather forecasting & reporting discourages play	Canada	<ul style="list-style-type: none"> • Requesting more favourable presentation of golf forecasts. • TWN has now agreed to launch a new Golf Index, more optimistic icons, PoNP to replace PoP, hourly updates, 1 KM x 1 KM grid, optional links to online tee sheets, optional webcam links, delivered on all mobile apps- web-TV, multilingual, national sponsor • First phase of improvements to the Golf Report launched spring 2013 • Additional enhancements to be phased in for 2014 and 2015 golf seasons • Ongoing golf industry consultation 	Staff Time	Ongoing	

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9 – Government Relations					
Issue	Jurisdiction	Updates	Investments	Status	Outcomes
Changes to Minimum Wage (Bill 148)	Ontario (all 3 chapters)	<ul style="list-style-type: none"> July 2017- letter submission to the Standing Committee of Finance and Economic Affairs outlining concerns with Bill 148. Greg spoke in front of Bill 148 Government hearings in Ottawa on July 12th. Doug Breen (SWO CAB member) spoke in front of Bill 148 Government hearings in Kitchener July 18th Andrew Julie (SWO CAB member) spoke in front of Bill 148 Government hearings in Niagara July 19th Discussion of Bill 148 at the National Board Meeting and the development of the Fair Workplace Employment position statement. August 2017- Shawn met with MPP Ted Arnott (Critic Labor) to discuss minimum wage changes. Many letters sent to Premier Wynne from Ontario CAB Members and Owners stating their displeasure with Bill 148 August 2017- letter and position statement sent to Premier Wynne requesting changes to Bill 148. September 2017- response from Premier Wynne to NGCOA request for changes to Bill 148. October 2017 – Shawn met with MPP Jeff Yurek to discuss minimum wage changes. 	Staff Time National Board Meeting	Matter Resolved	

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		<ul style="list-style-type: none"> • Royal Assent (Final Approval) was given to Bill 148 on November 27th, 2017 and will take effect January 1st, 2018. (Timeline for Changes to ESA http://mccarthy.ca/pubs/McCarthy-Tetrault-Bill_148_Timeline.pdf) • Weather Dependent Businesses Rule was changed from original Bill to being exempt from 48 hour notice of cancellation of shifts, due to weather. • On Oct. 23, 2018 ON PC Party freezes Min. Wage at \$14 until 2020 • On Jan 1st 2022 minimum wage increased to \$15 to be considered a new standard of living expense • Ontario's minimum wage to increase to \$16.55 an hour on October 1, 2023. The Ontario government announced on March 31, 2023, that the province's general minimum wage will increase from \$15.50/hr to \$16.55/hr on October 1, 2023 Ontario's minimum wage to increase to \$16.55 an hour on October 1, 2023. The Ontario government announced on March 31, 2023, that the province's general minimum wage will increase from \$15.50/hr to \$16.55/hr on October 1, 2023 • Ontario's minimum wage to increase to \$17.20 an hour on October 1, 2024, following the annual inflation adjustment. For students under 18, wages will go up from \$15.60 to \$16.20 per hour. 			
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<p>Education of the government on the performance of the golf industry in BC</p>	<p>British Columbia</p>	<ul style="list-style-type: none"> • Annual participation in the BC Legislature Golf Awareness Days that assists the industry in relaying key messaging that the golf industry is a valuable part of the provincial economy, good economic stewards and that golf is a sport for life. • Utilizes the golf industry scorecard that was created for use in BC • The AGA of BC has extended their lobbyist contract through September 2017 at a cost of \$3,500 monthly, with a 30 day out clause • Mark Jiles has been successful in branching our ability to communicate with provincial government • There was a Provincial election in May 2017 and the Liberals were elected however this time with a minority government only. A few key Ministers that we dealt with also loss the vote in their ridings, it will be necessary to connect with the new key individuals. • The lobbyist contract has been cancelled as of September 30, 2017 due to lack of funding paired with uncertainty of the new government • NGCOA Canada, BC chapter has disbanded from AGA of BC along with the PGA of BC due to issues stemming from governance of AGA of BC paired with their November 2018 motion to send a \$250 dues invoice (voluntary) to every golf course, per 9 holes to ultimately create an 8th association in the province with the hope to hire a paid staffer in the future. 	<p>Staff Time + \$900 in expenses \$3,500/month, paid by AGA of BC, contributions from various</p>	<p>Golf Awareness Days on hold due to budget constraints paired with pending election this May, concern if new government elected, the relationship will need to be built again</p> <p>Golf Awareness Days on hold due to BC chapter recent disbandment from AGA of BC</p>	<p>Have had ease in obtaining in person meetings with government officials. AGA of BC President in particular has had a plethora of invites to political events.</p>
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		<ul style="list-style-type: none"> • AGA BC back...discussion with what is possible for support of National Golf Day on May 23, 2024 still developing. 			
Reduction of Red Tape	Ontario (all 3 chapters)	<ul style="list-style-type: none"> • Bring to the attention of various Provincial government agencies the growing, costly and needless red tape that accompanies many golf courses regulatory requirements • Reduce red tape where deemed possible • Golf courses are being solicited to provide concrete examples of red tape specific to golf operations 	Staff Time	Ongoing	
Accessibility Legislation	Ontario	<ul style="list-style-type: none"> • Monitoring compliance requirements • Review and comment on the effects of all proposed legislative steps that will complete provincial long-term plan to permit accessibility for disabled persons to all buildings in Ontario • The MoL is asking Facilities and non-profits with 20 or more employees and public sector organizations must submit compliance reports to confirm they have met their accessibility requirements under the <u>Accessibility for Ontarians with Disabilities Act (AODA)</u>. • The AODA deadline was Dec. 31st for Facilities to comply by submitting their AODA forms with heavy fines if not completed in time. Ongoing review by MoL for compliance and how the Facilities implementation is proceeding. (Many Members used new NGCOA Partner HR Covered as a key resource for templates and guidance) 	Staff Time Staff Time	Ongoing Ongoing	

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Government Owned/Funded Golf Facilities	Federal Provincial Municipal	<ul style="list-style-type: none"> Ongoing monitoring of government golf facilities that allow for unfair advantages over privately owned operations i.e., Winnipeg, Kitchener 	Staff Time	Ongoing	
Admissible Tax Deductions	Quebec	<ul style="list-style-type: none"> Current, not included in federal but continuing to sensitize QC MPs on the fact that this is unfair treatment 	Staff Time	Ongoing	Ongoing
Tax Fairness in Québec	Quebec	<p>As you know in Québec, we pay Federal and Provincial income tax.</p> <ul style="list-style-type: none"> - Nadia Di Menna (President of CAB Québec) has discussions with Lucie Lecours, Deputy for the Québec Government. - Nadia Di Menna has discussions with the Quebec Chamber of commerce, to convince them to get the regional Chambers of commerce to provide supporting letters for they members to bring clients golfing and deduct the expense to help their business. Nadia already has one letter from the Chamber of Commerce of her area. It put pressure on the Québec Government from business. February 2024, requests sent to regional Chambers of Commerce to get a support letter from them, saying that if affects local economy and business. 8 letters received so far. March 1st: a letter was sent to all golf courses in Québec asking owners to sign and send the letter to their local deputy 			

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		asking to change the fiscal law 134 to remove golf in the entertaining expense exceptions (not allowed).			
Child Tax Credit	Canada	<ul style="list-style-type: none"> Golf to be treated equally with fitness credit 	TBD	Under Consideration	
Funding for sport based on Long Term Athlete Development criteria	Federal	<ul style="list-style-type: none"> Golf Canada in ongoing communication with Sport Canada, Canadian Olympic Committee and Own the Podium 	Staff Time	Ongoing	
Funding to support Golf Canada's National Championship	Federal Provincial Municipal	<ul style="list-style-type: none"> Golf Canada in ongoing communications with federal, provincial and municipal tourism bodies 	Staff Time	Ongoing	
Sound Licensing Fees for Music	Federal	<ul style="list-style-type: none"> Waiving 2 years' retroactive royalties and extended deadline for submission 	Staff Time	No activity	File Closed
Education of Children	British Columbia	<ul style="list-style-type: none"> Need to boost the awareness of golf within our youth, including schools 	Staff Time	Ongoing No Activity – issue closed	This has not been focused on due to IPM and water act changes that occurred in 2016
Golf Industry Aid	Prince Edward Island	<ul style="list-style-type: none"> March 2016 - Met with Tourism Deputy Minister and staff to discuss the Island funding the golf industry in unusual weather circumstances to ensure its sustainability Trying to get Department of Transportation equipment to clear paths on golf courses to be able to clear green with excessive snowfall and/or build an Island sod farm for golf facilities to poach from if needed in bad years Were very receptive about the idea but need factual numbers to see if feasible. 	Staff Time on going as of Apr 12 2019	Ongoing on going as of Apr 12 2019	

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		<ul style="list-style-type: none"> • Will be following up immediately. • Provided report for feasibility and other thoughts came to the table. • Talks are in place about changing idea closer to a crop insurance program for golf courses • Due to implications on tourism, this sector is extremely important to recover quickly every spring 			
Golf Industry Awareness	Newfoundland	<ul style="list-style-type: none"> • Oct. 2015 - Met with NL Finance Critic and Finance Ministers office • Met to discuss fuel tax which they claimed a federal issue but also discussed need for ongoing communication to ensure golf industry stays strong through political decision making • Very receptive to idea of ensuring we are invited to all stakeholder meetings of importance and opening up the lines of communication 	Staff Time	Ongoing	*The finance critic is now the finance minister in power. On going as of Apr 12 2019
Flooding in Alberta	Alberta	<ul style="list-style-type: none"> • Ongoing/change disaster relief regulations and interpretations for fairness to golf. • Form a golf caucus to ensure that the AB golf industry has a voice in future legislation affecting the industry • Government of Alberta implemented a second tier with respect to “equivalent fulltime employees” for the Flood Relief Program to include most golf facilities • More work required on this file 	Staff Time A max budget of \$8000 of NAGA funds	File closed	Completed from NAGA’s end with the announcement for funding to the Kananaskis Golf Course in October 2015
Time Zone Change (Bill 203)	Alberta	<ul style="list-style-type: none"> • Brent and Scott Hippe (representing the CSCM) made a presentation to the Time Change committee on September 5, 2017 		Closed	The bill died at the committee level, September 2017.

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		<p>regarding Bill 203 to create an Alberta-only time zone.</p> <ul style="list-style-type: none"> Both associations would have supported the time change if it would have gone past the committee and we wanted to be ensured that the proposal wouldn't do a 180 degree turn and they decided to go to winter hours year-round. Told that that scenario would not happen. 			
Stakeholder Meetings	Alberta	<ul style="list-style-type: none"> Beginning with the workshop on the North Saskatchewan Region Biodiversity Management Framework, the Alberta Golf Industry as attained Stakeholder status with regards to Environmental policy will be invited to participate in all future Environment strategies when industry is consulted Alberta NDP has postponed these consultations until further notice Nov.2016. 	Staff Time	Ongoing Closed	
COVID-19	British Columbia	<ul style="list-style-type: none"> Consulted with Interior Health late March 2020 after a complaint was identified at a golf course, the course was advised that they could not have more than 50 people on the property at one time Brian Schaal reached out to his MLA who got him a meeting with three IH officials to discuss, ongoing email communications that occurred IH requested NGCOA Canada to communicate Best Practices being used in golf industry, this was then sent to Provincial Health level 	Staff and Member Time	Closed	

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		<ul style="list-style-type: none"> • Many golf courses were asked to reach out to their MLA with their support of our document and assurance that the NGCOA Canada is the only voice of the golf industry • April 25/20 – IH agrees that golf courses can have more than 50 people on the course • Sept/21 seeking clarification on vaccination passport program 			
COVID-19	Alberta	<ul style="list-style-type: none"> • NAGA AB retained the services of a Public Affairs firm to assist to assure government that golf courses that are open are open with best practices in place and adhering to all health and safety guidelines • April 9/20 – AB government closes golf courses • Since that time work being done by NAGA AB and Public Affairs firm to address the closure with government and to assure them that when given the greenlight to open the industry is prepared with their best practices in place • Coordinated positive media campaign • Golfers created an online petition to open golf within excess of 50,000 signatures • Over a dozen NAGA AB meetings in less than a month • Golf course reach out requesting communication with their MLA • Hosted two Zoom meetings with over 180 golf course representatives to help communicate messaging and updates 	Staff Time and NAGA AB fund pays \$10,000/month for Public Affairs company	Ongoing Closed	

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		<ul style="list-style-type: none"> • Government advocate was hired for two months in 2020 and an additional two months in Spring 2021. • Spring 2021 – golf courses in high case areas were ordered to allow play in same household or a person living alone with two close contacts, this was an order from May 4 – June 1. Previous to this change the advocate was in close communication with AHS, Ministry of Health and Premier’s office to inform of how safe golf is to attempt to not have golf closed. Work was done to have this order reversed for golf. The same time indoor and outdoor dining was closed. • Clarification on vaccination program and how pertains to golf 			
COVID-19	Prairie Chapter	<ul style="list-style-type: none"> • Engagement commenced in Manitoba and Saskatchewan effective mid-March 2020 • NGCOA Canada Prairie Chapter requested to lead both provincial Allied efforts moving forward. • Efforts led to golf opening in Manitoba on May 4/20 and in Saskatchewan on May 15/20. • Manitoba guidelines not overly prescriptive however extensive consultation and negotiations were required in Saskatchewan throughout 2020. • In Saskatchewan, the Allied group disbanded and re-formed in mid to late June as Golf in Saskatchewan, with NGCOA Canada, CSCM SK, SK Turfgrass Association and PGA of SK. • Engagement continued in late 2020 with mutual agreements to reconvene in the late 	Staff Time	Ongoing	

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		<p>winter to review potential operating guidelines based on the current status of COVID-19 within each Province.</p> <ul style="list-style-type: none"> • Based on current disease rates in January 2021, initial calls will be made in February. • The 2021 season opened early with various public health guidelines in both Provinces. SK dealt with 3rd wave issues prior to Manitoba and guidelines reflected that. Re-opening plans were announced and SK opened fully on July 11th with no public health guidelines. In MB, guidelines have remained in place and adjusted as needed with the 4th wave starting to hit in late August. • SK has effectively removed all public health orders effective February 28th, 2022 and Manitoba will be further loosening guidelines effective March 15th. Discussions with Government & Public Health will occur if anything directly effects the golf industry following those dates. 			
COVID-19	Ontario	<ul style="list-style-type: none"> • Ontario's We Are Golf partners (led by NGCOA Canada) was instrumental in Spring 2020 in working with the ON government during the lockdown phase to get golf opened up before the May holiday long weekend. This included a letter writing campaign to key members of the ON government, as well as NGCOA CAB & Staff members meeting directly with their local MPPs to get the message that GOLF IS SAFE to the decision makers. 	Staff and Member Time; plus there was a \$3000 investment from NGCOA to the lobbying efforts.	Ongoing ... Spring of 2020 and then in Spring of 2021	

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		<ul style="list-style-type: none"> • Spring 2021 – similar situation again as 2020, when the ON government implemented a forced closure to the golf industry in April 2021, when many facilities had already been opened for the season. • A total of 7 different letters written by Ontario We Are Golf (led directly by NGCOA) and sent over a 2 month period to Premier Ford, Deputy Premier Elliott, all members of the Ontario Jobs Recovery Committee, Dr. Williams and his team at the Chief Medical Health office. • As well, a coordinated social media campaign of images & content released over an 8 days span by all ON golf industry partners to continue pressure on the ON government in early May • In addition to that, Shawn Hunter (with Mike Kelly of GolfOntario, representing Ontario’s We Are Golf partners) met directly with: key staff members in the Premier’s Office on multiple occasions; with the Minister of Sport Lisa MacLeod and key staff members in her office on multiple occasions; key staff members in the Minister of Health’s Office; and with key staff members in the Office of the Solicitor General. • As well, NGCOA was very involved with another lobbyist effort (led by a couple Multi-Course Operators in Ontario) which provided direct access to and put enormous pressure on the ON government (specifically the 			
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		<p>Premier’s Office) to re-open outdoor activities immediately (and specifically golf).</p> <ul style="list-style-type: none"> • All this effort was successful in getting the Ontario golf industry re-opened prior to the May holiday long weekend • March 2022 all capacity restrictions now lifted, as well as mandatory Mask restrictions lifted at golf courses, clubhouses, banquet halls, curling rinks and most general locations still mandatory in certain locations like hospitals and some government builds 		Closed	
COVID-19	Quebec	<ul style="list-style-type: none"> • We did and will, as La Table de Concertation du Golf au Québec, continue to support all golf courses in Québec. • We had many different meetings and communications over the Pandemic to help golf clubs to deal with the restrictions. • Lucie Charlebois on ANPTG CAB who was a Ministry for many years helped us a lot to get in contact directly with people at the Government. We had discussion with the Directeur de la Santé Publique a few times to make them understand the benefits of keeping golf course open for the seasons 2020 and 2021. Even Indoor Golf simulators in January 2022. 			

Issue	Jurisdiction	Updates	Investments	Status	Outcomes
Changes to Expropriation Law to reduce allowed	Québec	<ul style="list-style-type: none"> • The new Act on expropriation proposed by the Quebec government on May 25th 2023 the tabling of Bill 22. 	50 000\$ between May 2022 and May October 2023 + Staff time.	Closed: Law adopted December 29 th 2023.	Some minor win for land owner; extended delays, more money for some compensations.

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<p>compensation to golf course (landowners).</p>		<ul style="list-style-type: none"> • As of May 30th, lawyers are still studying this new bill of 244 articles. • With its reform of expropriation, Quebec is prioritizing the interests of municipalities at the expense of the rights of citizens, including Golf courses. • With its bill, Quebec is trying to reduce the cost of expropriation, limiting the required compensation to the market value of the land in its current state, rather than its value to the owner which takes the property’s potential into account. • Given that the expropriated party has no say in the process, it’s normal for the government body that’s doing the dispossessing to have to pay a hefty sum in compensation. • On September 20th, 2023, Daniel Pilon and Lucie Charlebois presented in front of the Transport Commission to defend golf courses owners and the industry/practice of the sport. Danger of being expropriated with less dollars = loss in land value = less investment and closing of golf courses... 			
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Not sure where this goes...

WorksafeBC

British Columbia

- WorksafeBC proposed changes to Part 16 – mobile equipment policy back in fall 2018
- NGCOA Canada submitted a letter in Fall 2018 with opposition then again in May 2019, this time submitted with PGA of BC

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- Policy 16 proposed changes would require seatbelt/ROPS on any power cart driven by any worker including golfer playing in their capacity as a worker that is golfing.
- 16.5 and 16.21 Seat belt use, **All** riders in mobile equipment **must** wear seat belts when equipment is in motion or if it has Rollover protective structure (ROPS) AKA, roll bar. To make it more difficult and expensive, all equipment with ROPS will require a 3-point seat belt from the manufacturer 2 years after this proposed change becomes law. At this point there is no exemption to golf carts, F&B carts or maintenance carts.

ROPS must be used on tractors, dozers and loaders unless:

- A qualified person has performed a written rollover risk assessment and determined there is no significant risk to the operator of equipment rollover
- Is a snowmobile, ATV or any other mobile equipment designed for a standing operator or with a straddle seat
- Sit-down, ride-on turf care equipment heavier than 400 kg (882 lbs), manufactured after (date of coming into in force), 2020
- Until January 1, 2025, ROPS does not apply to a golf cart if the golf cart is being used by a golf course patron who is a worker.

- Chapter President, Brian Schaal met with his MLA in August 2019 whom they wrote a letter alongside one other MLA to the Minister of Tourism indicating their disapproval of this policy change and in particular for golfers requiring seatbelts.
- Brian Schaal leaked this to the media on August 30th and by the next day there were articles in Black Press in all community papers in the province, then the next week a story on Global BC and Chek News.
- Since then WorksafeBC has advised verbally seatbelts not required by golfers but this has not been seen in writing yet and still concern if an accident if golf course insurance then covers.
- Worksafe round 2 public hearings commence late October 2019. Members will be asked to participate and NGCOA Canada to circulate a FAQ document for speaking points/hot topics.
- Seeking possible lobbyist to assist going forward

WorksafeBC implemented new regulations pertaining to IPM, ROPS, hard hats, reflective vests to be worn when staff near moving vehicles up to 30 km/hr and more. Host Webinar with members on this topic with Keith Lyall, Superintendent of the Golf Course at Sun Peaks, he also wrote a synopsis of the changes that impact golf specifically.

WorksafeBC now reviewing first aid requirements and is seeking industry input, Keith Lyall, is reviewing