

Respect Group: Empowering people to recognize and prevent **bullying, abuse, harassment, and discrimination** (BAHD) through interactive, online certification. We all want to ensure the safest, most respectful work environment for all employees, and Respect in the Workplace can help you deliver on that goal.

Respect in the Workplace was developed to provide organizations, of all sizes, in any industry, with a standard tool for all employees to combat bullying, abuse, harassment, discrimination, and incivility.

Research confirms that over 40% of Canadians have experienced bullying, abuse, harassment, or discrimination in their workplaces.

Respect education helps organizations to:

- Improve organizational culture
- Create confidence in dealing with difficult issues
- Articulate standards and expectations for everyone
- Empower the bystander
- Promote and build psychologically safe workplaces



Upon completion of the program, participants will:

- Have the tools to prevent BAHD
- Understand the effects of BAHD
- Recognize the behaviours in others and themselves
- Be prepared to react and report situations that arise
- Be an empowered bystander



Respect in the Workplace features and benefits:

- Fully bilingual, online delivery model that delivers a consistent message across the organization
- Cost effective regardless of organization size, or employee geographic location
- Online, individual training solution that prevents unhealthy group dynamics
- Engaging instructional design, with expert clips and interactive questions and answers
- Customizable features; your logo, your corporate photos, your relevant documents
- Ability to create your own program introduction
- Pro-active risk and liability tool
- Printable certificate of completion for
- 18/7 live bilingual support line